

For consideration of Agenda 6

To consider and approve the payment of directors' remuneration for the year ending 31 March 2022

Remuneration of Directors for the year ended 31 March 2021

The 48th Annual General Meeting of Shareholders on 23 July 2020 approved the directors' remuneration for the year ended 31 March 2021 in the sum of not exceeding Baht 7,623,000 (Baht Seven Million Six Hundred Twenty Three Thousand). Payment shall be allotted to the Company's directors in the 3rd quarter of 2021.

Proposed Remuneration of Directors for the year ending 31 March 2022

The Board of Directors Meeting No.2/2564(2021) held on 28 May 2021 resolved to recommend to the 49th Annual General Meeting of Shareholders the followings:

- (1) to approve remuneration of directors in the amount of not exceeding Baht 7,623,000 (Baht Seven Million Six Hundred Twenty Three Thousand) for the year ending 31 March 2022; and
- (2) to authorize the Board of Directors and/or the person entrusted by the Board to have the power to distribute the approved amount to each director as the Board or the said person deems appropriate.

Table of the Details of Remuneration Pay to Directors

Remuneration Pay to	Number of Directors (person)	Remuneration per director for Year 2022* (Baht)	Total Remuneration for Year 2022* (Baht)	Total Remuneration for Year 2021 (Baht)
Board of Directors	8	907,500.00	7,260,000.00	7,260,000.00
Audit Committee				
- Chairman	1	181,500.00	181,500.00	181,500.00
- Members	2	90,750.00	181,500.00	181,500.00
Total Remuneration			7,623,000.00	7,623,000.00

* Subject to an approval of the Company's shareholders at the 49th Annual General Meeting of Shareholders.

In order to determine the directors' remuneration, the Board of Directors took into account the roles and responsibilities of the directors and audit committee altogether with comparing to other business operators in both similar industry and size. In addition, the Company has no policy to offer the benefits other than money to the directors (except for the welfare to general staffs).

The Board of Director Meeting No.7/2019 held on 14 November 2019 has resolved to approve the appointment of Sub-Committees i.e. The Risk Management Committee and the Nomination and Remuneration Committee as well as the determination of scope of power, duties and responsibilities for both committees as aforementioned. The Company has not fix any remuneration for both committees at the moment.